

### Acceptance of Classified Resignations and Retirements

Anderson, Elizabeth – PRE – Intervention Assistant  
Effective: 5/23/2024 (Position Elsewhere)

Blassingame, Romearl – NWHS – SSA  
Effective: 5/23/2024 (Personal)

Fromme, Ashley – TE – MD Assistant  
Effective: 8/2/2024 (Position Elsewhere)

Linnabary, Benjamin – CHS – SIA  
Effective: 8/1/2024 (New Position)

Hardert, Trudy – CHS – OP4  
Effective: 6/30/2024 (Retirement)

Hicks, Lisa – NWHS – Café Assistant  
Effective: 8/1/2024 (Retirement)

Hinton, Kathleen – MHE – Intervention Assistant  
**CORR** Effective: 6/1/2024 (Personal)

Jones, O’lina – MD 1:1 – Stepping Stones  
Effective: 5/6/2024 (Personal)

Maley, Ashley – Café Assistant – CMS  
Effective: 4/26/2024 (Personal)

Schlichter, Elizabeth – HELC – Preschool Assistant  
Effective: 8/1/2024 (Personal)

### Acceptance of Administrative Resignations and Retirements

Sansone, Gina – HELC – Preschool Principal  
Effective: 7/16/2024 (Position Elsewhere)

Watkins, Bradley – CSO – Director of Special Education  
Effective: 7/31/2024 (Personal)

### Acceptance of Certified Resignations and Retirements

Angel, Lisa – TE – Dean of Students  
Effective: 6/30/2024 (Declined RIF Call Back)

Crawford, Cassandre – CHS/NWHS – Orchestra  
Effective: 8/1/2024 (Position Elsewhere)

Fuller, Heather – SE – Intervention Specialist  
Effective: 7/1/2024 (Personal)

Hall, Morgan – PRMS – Intervention Specialist  
Effective: 8/1/2024 (Position Elsewhere)

Pfingstag, Lori – WOMS – Art  
Effective: 5/24/2024 (Revised Date)

Popp, Daniel – PRMS – Social Studies  
Effective: 4/26/2024 (Personal)

Reeder, Courteney – SE – Intervention Specialist  
Effective: 5/24/2024 (Position Elsewhere)

Reid, Jefferson – CHS – English  
Effective: 8/1/2024 (Personal)

Stalker, Barbara – PRE – 2<sup>nd</sup> Grade  
Effective: 8/1/2024 (Retirement)

Starkey, Rachel – CE – 4<sup>th</sup> Grade  
Effective: 8/1/2024 (Personal)

Waddell, Regina – NWHS – Math  
Effective: 7/31/2024 (Position Elsewhere)

Williamson, Jason – PRMS – Math  
Effective: 8/1/2024 (Personal)

#### Approval of Extra Duty Resignations

Ahlers, Jonathan – CHS – Assistant Varsity Girls Tennis Coach, Step 2  
Effective: 6/30/2024

Bratfish, Morgan – SE – Social Media and Instructional Technology Building Liaison, Step 6  
Effective: 6/30/2024

Cook, Valarie – CE – Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2024

Crawford, Cassandre – CHS – Orchestra Director, Step 6  
Effective: 6/30/2024

Crawford, Cassandre – NWHS – Orchestra Director, Step 6  
Effective: 6/30/2024

Feldman, Elaine – CHS – Assistant Varsity Cross Country Coach, Step 3  
Effective: 6/30/2024

Frey, Tamara – SE – Elementary Building Leadership Team Member, Step 4  
Effective: 6/30/2024

Fuller, Heather – SE – Kids In School Rule! Tutor (2 students)  
Effective: 6/30/2024

Graham, Daryl – WOMS – 7/8<sup>th</sup> Grade Football Coach, Step 6  
Effective: 6/30/2024

Granville, Amber – NWHS – Secondary Building Leadership Team Member, Step 3  
Effective: 6/30/2024

Granville, Amber – NWHS – Drama Director, Step 6  
Effective: 6/30/2024

Hall, Morgan – PRMS – 7/8<sup>th</sup> Grade Volleyball Coach, Step 1  
Effective: 6/30/2024

Imhoff, Sidney – PRMS – Secondary Building Leadership Team Member, Step 1  
Effective: 6/30/2024

Popp, Daniel – PRMS – 7/8<sup>th</sup> Grade Football Coach, Step 4  
Effective: 6/30/2024

Smiley, Kimberly – MHE – Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2024

Taylor, Michelle – NWHS – Key Club Sponsor, Step 6  
Effective: 6/30/2024

Weitz, Isaac – NWHS – Assistant Varsity Boys Soccer, Step 2  
Effective: 6/30/2024

#### Substitute Teaching Contract Resignations Effective 6/30/2024

Ahlers, Jonathan  
Robson, Brandon  
Scott, Jeremy

#### Approval of Classified Change in Status

Blum, Sara – from Café Assistant at Taylor Elementary, Step 2 to MD Access Assistant at Struble Elementary, Step 3  
Effective: 8/12/2024

Byrne, Brian – from ED Assistant at Pleasant Run Elementary, Step 20 to ALP Assistant at Pleasant Run Elementary, Step 14  
Effective: 8/12/2024

Hance, Sheri – from Braille Assistant at Colerain High School, Step 10 to Job Coach at Northwest High School, Step 10  
Effective: 8/12/2024

Klatte, Shannon – from Title I Assistant at Pleasant Run Elementary, Step 9 to MD Assistant at Pleasant Run Elementary, Step 10

Effective: 8/12/2024

Lathrop, Nicole – From Café Assistant, 4.5 hours, at Colerain Middle School, Step 4 to Café Assistant, 7.5, at Colerain Middle School, Step 5

Effective: 8/14/2024

Taphorn, Laura – from Title I Assistant at Struble Elementary, Step 7 to MD Unit Assistant at Struble Elementary, Step 8

Effective: 8/12/2024

Approval of Casual Bus Driver at \$21.00 per hour – Effective 05/06/2024

Bittner, Gayle

Parks, Estelle

Approval of Guaranteed Bus Driver at \$24.12 per hour – Effective 05/06/2024

Lee, Annette

Approval of Substitute Bus Assistant at \$14.43 per hour – Effective 4/22/2024

Chapagain, Yanuka

Approval of Substitute Bus Assistant at \$14.43 per hour – Effective 5/7/2024

Standifer, Chaz

Approval of Classified Leaves of Absence

Bowling, Bonita – CHS – OP4

Effective: 5/10/2024

(Continuous)

Campbell, Jennifer – CSO – Payroll Supervisor

Effective: 3/27/2024

(Intermittent)

Glore, Amy – SE – Intervention Assistant

Effective: 4/26/2024

(Continuous)

Handley, Jennifer – TE – Assistant Title I

Effective: 4/26/2024

(Continuous)

Lang, Myia – CE – MD Assistant

Effective: 5/10/2024

(Continuous)

Murphy, Laurie – MHE – OP5

Effective: 3/26/2024

(Intermittent)

Rieger, Denise – CSO – Department Specialist

Effective: 4/30/2024

(Intermittent)

Snyder, Corinne – PRE – MD Assistant  
Effective: 5/17/2024 (Continuous)

Vilas, Kathy – CSO – Department Specialist  
Effective: 5/21/2024 (Intermittent)

#### Approval of Certified Leaves of Absence

Bevis, Taryn – CE – Kindergarten  
Effective: 5/9/2024 (Medical Leave)

Devery, Brittany – CHS – Intervention Specialist  
Effective: 9/2/2024 (Continuous)

Harmon, Rick – WOMS – Intervention Specialist  
Effective: 4/6/2024 (Continuous)

Herrmann, Ellen – WOMS – Language Arts Teacher  
Effective: 4/19/2024 (Continuous)

Hoyt, Chelsey – PRE – Second Grade Teacher  
Effective: 7/19/2024 (Continuous)

Kubachka, Leah – PRE – Intervention Specialist  
Effective: 5/1/2024 (Intermittent)

Pierce, Sherry – SE – 4<sup>th</sup> Grade Math Teacher  
Effective: 4/25/2024 (Continuous)

Reed-McNeal, Nichole – SE – 1<sup>st</sup> Grade Teacher  
Effective: 4/8/2024 (Continuous)

Ryan, Sean – CHS – Assistant Principal  
Effective: 6/10/2024 (Intermittent)

Scott, Jeremy – NWHS – PE Teacher  
Effective: 4/9/2024 (Continuous)

Wodarski, Nicole – CHS – Spanish Teacher  
Effective: 4/10/2024 (Intermittent)

#### Approval of Initial Administrative Appointment

**Shrewsberry, Alexander** – NWHS – Principal  
Effective: 8/1/2024 (Replacement)

Approval of Initial Certified Appointments

**Ettinger, Aaron** (Replacement)  
Salary: Teacher, Bachelor's with 150 semester hours and 6 years of experience, Step 7  
Effective: 8/1/2024

**Kidd, Abrianna** (Replacement)  
Salary: Teacher, Bachelor's with 150 semester hours and 0 years of experience, Step 1  
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

**Linnabary, Ben** (Replacement)  
Salary: Teacher, Bachelor's with 1 year of experience, Step 2  
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

**Ottenjohn, Elizabeth** (New Position)  
Salary: Teacher, Master's with 6 years of experience, Step 7  
Effective: 8/1/2024

**Scalf, Emily** (Replacement)  
Salary: Teacher, Master's with 10 years of experience, Step 11  
Effective: 8/1/2024

**Simon, Shency** (Replacement)  
Salary: Teacher, Master's with 10 years of experience, Step 11  
Effective: 8/1/2024

**Smith, Payge** (Replacement)  
Salary: Teacher, Master's with 6 years of experience, Step 7  
Effective: 8/1/2024

**Ulrich, Elizabeth** (Replacement)  
Salary: Teacher, Master's with 9 years of experience, Step 10  
Effective: 8/1/2024

Approval of Administrative Extended Service Contract – Effective 6/24/2024

Shrewsberry, Alexander – NWHS – Maximum of 20 paid days in June and July at Administrative per diem XA7-07, (247 days), Step 1

Approval of Administrative Change in Status

Gehring, Dustin – from Director of Student Services, XA7-04, Step 10 to Middle School Principal, XA7-08, Step 11  
Effective: 8/1/2024 (Replacement)

Approval of Certified Change in Status

Hadley, Lisa – from Instructional Coach, Teacher Plus Masters, Step 15 to 3<sup>rd</sup> Grade Teacher, Master's, Step 16  
Effective: 8/12/2024 (Replacement)

## Approval of Classified Contracts for the 2024-25 School Year

### Classified One-Year Contracts

Hoffman, Pamela

### Classified Two-Year Contracts

Abbot, Linda	Drake, Brittany	Lichtenberg, Nadya
Alexander, Jaime	Dubose, Geronamo	Longmire, Wilbert
Askren, Colleen	Eisele, Daniel	Lopez, Ashley
Baker, Julie	Engleman, Laniya	Lucas, Sherri
Barry, Anthony	Engleman, Myia	Lumpkin, Chaz
Barton, Tammera	Evans, Sarah	Lyles, James
Bast, Elena	Fatora, Amanda	MacDonald, Krista
Bauer, Denise	Faucett, Brenda	Marksberry, Kathleen
Bays, Kimberly	Gardner, Virginia	Marshall, Molly
Behanan, Terri	Garrow, Raymond	Mason, Jeanette
Behrmann, Robin	Glover, Tammae	Mason, Kimberly
Benton, Tiara	Goldick, Robyn	McAfee, Kimberly
Berry, Nikita	Gremon, Michelle	McClendon, Jada
Blackburn, Dorothy	Guice, DeAsa	McHam, Melissa
Bliss, Gail	Hail, Danielle	Miller, Nicholas
Blum, Sara	Hance, Sheri	Muller, Sara
Bogan, Christine	Hayes, Vicki	Murray, Patrick
Bonilla, Jessica	Heckel, Samantha	Napier, Debbie
Brabson, Esther	Hedges, Cheyanne	Oaks, Tandra
Bulach, Dustin	Heim, Kathleen	Patrick, Robin
Bullock, Geraldine	Hill, Doris	Phillips, Pamela
Bush, Brianna	Houston, Bennie	Phipps, Marilyn
Butts, Erin	Hudgins, Derrell	Piening, Amy
Cacini, Marta	Jackson, Samuel	Price, Barbara
Cahill, Cindy	Johns, Lila	Puccini, Wendy
Calardo, Jodie	Johnson, Kimberly	Reed, Kimberly
Carter, Brenda	Jones, Eda	Rinck, Melissa
Chaney, Kerri	Kachelmyer, Connor	Rush, Susan
Cox, David	Kelley, Kimberly	Russell, Alana
Coyle, Joshua	Kempton, Cristofer	Ruthen, Julie
Creighton, Connie	King, Amanda	Saddler, Kendra
Crips, Amy	Kirkland, Janet	Sander, Michele
Cronin, Kimberly	Kittle, Aimee	Satterwhite, Kenneth
Dabadi, Charlie	Klatte, Shannon	Schwab, Amy
Davis, Carmella	Lang, Myia	Sharpe, Richard
Dean, Michele	Lathrop, Nicole	Sorn, Jessica
Demiduk, Vicki	Lawson, Angela	Spitzley, Jennifer
Dennis, Charles Jr.	Lawson, Raeanna	Stahley, Melissa
Douget, Brooke	Lee, Nami	Statzer, Karen

Taulbee, Mark  
Taylor, Hosea  
Tenkotte, Jessica  
Teufel, Holly  
Turner, Donna  
Ventura, Joseph

Wallace, Deidra  
Walters, Holli  
Whisman, Cameron  
Willett, Julie  
Williams, Wesley  
Witzgall, Natalie

Wolff, Lindsey  
Wynn, Brandon

Classified Continuing

Contracts

Lewis, Kathy                      Smith, Tracy                      Wuerdeman, Amy

Approval of Sub Bus Assistant at \$14.43 per hour – Effective 7/1/2024

Chapagain, Yanuka

Approval of Guaranteed Bus Drivers at \$21.00 per hour – Effective 7/1/2024

Dubs, Ralph                      Partridge, Candice  
Henry, Vicki                      Rusher, Shayvonne

Approval of Guaranteed Bus Driver at \$24.12 per hour – Effective 7/1/2024

Norton, Judy                      Lee, Annette

Approval of Casual Bus Driver at \$21.00 per hour – Effective 7/1/2024

Anderson, Tina                      Kinley Tawana                      Palmer, Mary  
Bittner, Gayle                      Linberg, Jon                      Parks, Estelle  
Clark, Cherry                      Metzger, Debbie                      Schmidt Gene  
Engel, Robert                      Metz, James                      Scott, Cody

Approval of Sub Van Driver at \$17.85 per hour – Effective 7/1/2024

Standifer, Chaz

Approval of Sub Technician at \$23.00 per hour – Effective 7/1/2024

Messinger, Jeffrey

Approval of Administrative Contracts for 2024-2025

<u>Name</u>	<u>Position</u>	<u>Length of Contract</u>
Blust, Jennifer	Supervisor	1
Brice, Keva	Supervisor	2
Bunte, Susan	Director	3
Campbell, Jenny	Supervisor	2
Casteel, Cristen	Assistant Principal	2
Climer, Collin	Principal	3
Davis, Erin	Principal	2
Doblinger, Emily	Assistant Director	2
Gautreaux, Amy	Supervisor	2



Gehring, Dustin	Principal	2
Henry, Taunya	Assistant Supervisor	2
Johnson, Damien	Athletic Director	2
McKee, Chris	Director	3
McMullen, Sarah	Assistant Principal	2
McWilliams, Allison	Supervisor	2
Neal, Chevonne	Supervisor	2
Palmer, Yolanda	Supervisor	2
Phelps, Andrew	Supervisor	2
Piening, Matt	Supervisor	2
Randall, Kaitlyn	Supervisor	2
Redden, Brian	Assistant Supervisor	2
Stephens, Marlee	Assistant Principal	2
Stoinoff, Matt	Supervisor	2
Whitaker, Ryan	Assistant Principal	2
Whitt, Elizabeth	Assistant Treasurer	2

Approval of Certified Contracts for the 2024-2025 School Year

Certified One-Year Contracts

Baumann, Alex	Lienhart, Blake
Behrle, Stacey	Meiser, Taylor
Bishop, Hunter	Moeller, Danielle
Bragiel, Andrea	Molloy, Karen
Bramley, Erin	Newman, Erin
Britton, Tiena	Patrick, Kevin
Cherry, Devin	Reedy, Brendan
Clemow, Jillian	Roach, Michael
Coyle, Courtney	Rollison, Lily
Dangel, Benjamin	Roy, David
Day, Ashley	Sausser, Molly
Dunlevy, Mary	Shuholm, Olivia
Glass, Brett	Strader, Olivia
Good, Brandon	Tidjani, Ismael
Gottis, Matthew	Torello, Sherry
Hahn, Samuel	Trigg, Mary
Herbert, Nicole	Vanlandingham, Hope
James, Evan	Villarreal, Maria
Kelly, Joanna	Wagner, Mary
Kempton, Trisha	Wakefield, Olivia
Lackner, Allison	Walsh, Sarah
Leary, Paige	Weibel, Samuel
Leinecke, Laura	Westrich, Amber
Lewis, Raquel	Zwick, Amber

## Certified Two-Year Contracts

Abimosleh, Michael	Hacker, Aubree
Ahlers, Allison	Hanavan, Rachel
Albrinck, Patrick	Harcha, Cassie
Alford, Megan	Hendricks, Laura
Athmer, Krista	Herrmann, Ellen
Bailey, Elizabeth	Hester, Timothy
Bauereis, Savannah	Hoeting, Jennifer
Beach, Jadzia	Holloway, Kayla
Beason, Anita	Horter, Elizabeth
Beers, Justin	Howard, Alyson
Benevengo, Amanda	Hymer, Abigail
Bergoine, Sara	Imhoff, Sidney
Bickett, Christi	Johnston, Jason
Browne, Victoria	Jump, Elisabeth
Burdine, Desirae	Kallmeyer, Laura
Caudill, Spencer	Kelley, Madison
Cedillo, Nancy	Kersjes, Ryan
Chaturvedi, Sugandh	Kinne, Gregory
Childs, Alundra	Kirchgassner, Krista
Chisom, Sarah	Kist, Noelle
Clay Latesha	Knapp, Kristen
Crisp, Christopher	Kokenge, Christopher
Davenport, Michelle	Kubachka, Leah
Dent, Jennifer	Lawson, Taylor
Detmering, Margaret	Leigh, Brandon
Duch, Andrew	Lenke, Sienna
Duwell, Jennifer	Leonard, Brittany
Eckhart, Maria	Lombardi, Nicholas
Evans, Amy	Long, Michael
Fehr, Anthony	Lorta, Lisa
Felthouse, Kristin	Lykins, Nicole
Ferry, Jennifer	Mackzum, Erin
Flynn, Nikki	Mahon, Christopher
Geiger, Emily	Mattox, Amanda
Goff, Elizabeth	McDaniel, Taylor
Gomez, Teresa	Miller, Chelsea
Graft, Rochelle	Miller, Mari Kay
Gray, Rachel	Miller, Scott
Greatorex, Melisa	Moore, Melissa
Greenwood, Glenford	Moser, Leann
Gregory, Keri	Munson, Jessica

Nelson, Brandon  
Neuhaus, Donia  
Norwell, Julia  
O'Connell, Christopher  
Page, Seth  
Piatt, Julie  
Ponting, Tanya  
Porter, Heather  
Pruett, Melissa  
Reindorf, Taylor  
Richardson, Allison  
Roebel, Susan  
Saccaggi, Ashley  
Schmidt, Nicholas  
Schoener, Morgan  
Schroeder, August  
Schwaeble, Emily  
Schwetschenau, Ellen  
Seger, Timothy  
Seibert, Hannah  
Shah, Mary  
Sharpe, Tiia  
Sherman, Meryl  
Skipton, Lori  
Smith, Melody  
Smith, Jenelle  
Snyder, Heather

Sorrell, Megan  
Staubach, Deborah  
Steinmann, Andrea  
Stolz, Taylor  
Stroube, Margaret  
Suggs, Hanna  
Summers, Brittany  
Super, Bethany  
Surrett, Stephanie  
Sweeney, Candace  
Tedesco, Mark  
Thompson, Jennifer  
Tieman, Heather  
Totten, Katherine  
Trokan, Andrew  
Tuck, Devon  
Twehues, Leslie  
Van Fossen, Zachary  
Van Horn, Cara  
Vigar, Meghan  
Warner, Gabriel  
Welsh, Hailey  
Wilhelm, Kevin  
Wylly, Elizabeth

#### Certified Continuing Contracts

Bridgman, Becky  
Pitzer, Melissa  
Rothan, Rachel

#### Approval of Tutors 2024-2025

#### Auxiliary Tutors

Grosick, Tracy – Bachelor's 150, Step 10  
Hagedorn, Amy – Master's, Step 12

#### ESL Tutors

Gillman, Lisa – Retired Teacher  
Hilgeman, Stacey – Master's, Step 12

Kutzleb, Olivia – Bachelor's, Step 3  
Lorenz, Angela – Bachelor's 150, Step 12  
McCardle, Elizabeth – Bachelor's 150, Step 12  
Schmutte, Nicki – Master's, Step 12  
Thompson, Meghan – Bachelor's 150, Step 12  
Turner, Megan – Bachelor's 150, Step 3

#### IDEIA Tutors

Connelly, Deborah – Master's, Step 12

#### Title Tutors

Beardsley, Margaret – Master's, Step 3  
Blaut, Mandy – Bachelor's, Step 12  
Kessler, Elizabeth – Master's, Step 12  
Koch, Clare – Master's, Step 12  
Karwisch, Suzanne – Retired Teacher  
Linemann, Stephanie – Bachelor's, Step 12

#### Approval of Responsibility Factor for 2024-2025

Cook, Sabrina – \$4,532.00  
Heyob, Kim – \$4,532.00  
Houchen, Susan – \$4,532.00  
Nelson, Melissa – \$4,532.00

#### Approval of Extended Service Contracts for 2024-2025

#### Counselors

Bunn, Kim – CHS – 8 days  
Gibfried, Evelyn – CHS – 8 days  
Hosley, Tiffany – CHS – 13 days  
Jones, Emily – NWHS – 13 days  
Schueler, Ginny – NWHS – 8 days  
Snyder, Heather – CHS – 8 days  
Summers, Brittany – NWHS – 8 days  
Tilow, Meredith – CHS – 8 days

#### Approval of Extra Pay for BDI-3 Screenings at \$25.00 an hour – Effective 7/1/2024

Bibb, Lydia  
Della Flora, Alexis  
Henderlight, Jill  
Holt, Nancy  
Hostler, Nancy

Kirchgassner, Krista  
Neuhaus, Donia  
Owoo, Melissa  
Smith Emily

#### Approval of Extra Pay for Summer School at \$25.00 an hour – Effective 5/28/2024

Ahlers, Allison  
Albrinck, Patrick  
Bowling, Shannon  
Boner, Kristen  
Childs, Alundra  
Davis, Erin  
Debevec, Olivia  
Dykhuisen, Jill  
Elminger, Kristin  
Flickinger, Bryan  
Gebhart, Edward  
Geiger, Emily

Hall, Morgan  
Holsinger, Kayla  
Horter, Betsy  
Jewel, Chuck  
Jones, Angela  
Kartye, Michelle  
Leary, Paige  
Leigh, Brandon  
Ludmann, Amy  
McGuire, Jenna  
Munson, Jessica  
Poe, Hannah

Ponting, Tanya  
Posta, Brooks  
Riggs, Nathaniel  
Roebel, Suzie  
Skipton, Lori  
Stoinoff, Molly  
Turner, Megan  
Waldeck,  
Michaela  
Woltz, Jeff

Approval of Extra Duty Contract for 2023-24 Effective 7/1/2023

**Struble Elementary School**

Kids in School Rule! (KISR!) Tutor – Heather Fuller (additional student)

Approval of Spring Music Assistants for 2023-24

Dodd, Hiram – CHS  
Picchioni, Elyssa – CHS

Resolution to Hire for Non-Licensed Coach Effective 7/1/2023

WHEREAS, a vacancy exists in the position of:

Assistant Varsity Track Coach – NWHS

WHEREAS, the position has been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS, the position has been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS,

Cooper, Solange – NWHS – Assistant Varsity Track Coach, Step 1

who does not hold a license issued pursuant to Section 3319.22 of the Ohio Revised Code, has applied for the position, and the Board of Education has determined that he is qualified for the position.

NOW, THEREFORE, BE IT RESOLVED that he/she be employed in the position for the 2023-2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Volunteer Coach for 2023-24

Turner, Jazmine – NWHS

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

**Colerain Elementary School**

Building Leadership Team Member - Christopher Crisp, Step 1  
Building Leadership Team Member - Hannah Demaree, Step 3  
Building Leadership Team Member - Traci Hiett, Step 3  
Building Leadership Team Member - Amy Meyer, Step 3  
Building Leadership Team Member - Melissa Mitiska, Step 6  
Building Leadership Team Member - Kimberly Saylor, Step 6  
Building Leadership Team Member - Lori Skipton, Step 6  
Building Leadership Team Member - Kelli Dubey, Step 6  
Building Leadership Team Member - Kyla Schulten, Step 6  
Music Sponsor - Melissa Mitiska, Step 2  
Social Media - Kimberly Saylor, Step 6

**Colerain High School**

Assistant Varsity Football Coach – Brandon Good, Step 6  
Assistant Varsity Football Coach – Matthew Sherwood, Step 6  
Assistant Varsity Football Coach (½) – Hubert “Ross” Brown, Step 6  
Head Varsity Football Coach – Carl Huber, Step 6  
Assistant Varsity Boys Golf Coach – Patrick Hogan, Step 6  
Head Varsity Boys Golf Coach – Brian Staarmann, Step 6  
Assistant Varsity Girls Soccer Coach – Ellen Johnson, Step 2  
Head Varsity Girls Tennis Coach – Victor Richter, Step 6  
Head Varsity Cross Country Coach – Sarah Chisom, Step 6  
Varsity Cheerleading Coach – Courtney Knight, Step 6  
Junior Varsity Cheerleading Coach – Taryn Bevis, Step 6  
Assistant Athletic Director – Andrew Kesse, Step 6  
Strength Coach – Carl Huber, Step 6

**Colerain Middle School**

Building Leadership Team Member – Rachel Gray, Step 1  
Building Leadership Team Member – Cathi Lee, Step 6  
Building Leadership Team Member – Amy Ludmann, Step 4

Building Leadership Team Member – Elizabeth Mezger, Step 6  
Building Leadership Team Member – Alexis Rice, Step 4  
Athletic Department Chairperson – Tracy Adkins, Step 6  
Social Media and Instructional Technology Building Liaison – Kimberly Heyob, Step 5  
Student Council Sponsor – Alexis Rice, Step 6  
Music Club Sponsor – Erica Fleischman, Step 6  
Yearbook Sponsor – Jenna Sauer, Step 3  
Extended Detention Monitor – Chuck Jewell  
Extended Detention Monitor – Jenna Sauer  
7/8<sup>th</sup> Grade Cross Country Coach – Tracy Adkins, Step 6  
7/8<sup>th</sup> Grade Cross Country Coach – Jason Dahlheimer, Step 6  
7/8<sup>th</sup> Grade Football Coach – Timothy Hester, Step 6  
7/8<sup>th</sup> Grade Football Coach – Marc Knott, Step 6  
7/8<sup>th</sup> Grade Boys Golf Coach – Zachary Van Fossen, Step 2  
7/8<sup>th</sup> Grade Girls Golf Coach – Zachary Van Fossen, Step 2  
7/8<sup>th</sup> Grade Cheerleading Coach – Ann Benedict, Step 6

### **Houston Early Learning Center**

Building Leadership Team Member – Lydia Bibb, Step 2  
Social Media and Instructional Technology Building Liaison – Alexis Della Flora, Step 3

### **Monfort Heights Elementary School**

Building Leadership Team Member – Eileen Brauning, Step 6  
Building Leadership Team Member – Jennifer Chilenski, Step 3  
Building Leadership Team Member – Carrie Dreyer, Step 5  
Building Leadership Team Member – Lisa Hadley, Step 6  
Building Leadership Team Member – Jennifer Mahlenkamp, Step 4  
Building Leadership Team Member – Margo Manger, Step 6  
Building Leadership Team Member – Leslie Twehues, Step 5  
Social Media and Instructional Technology Building Liaison – Lisa Hadley, Step 3  
Music Club Sponsor – John Kinney, Step 2

### **Northwest High School**

Building Leadership Team Member – Shannon Bowling, Step 6  
Building Leadership Team Member – Bryan Flickinger, Step 6  
Building Leadership Team Member – Emily Jones, Step 6  
Building Leadership Team Member – Steve Knull, Step 6  
Building Leadership Team Member – Fred Matson, Step 2  
Building Leadership Team Member – Brooks Posta, Step 2  
Social Media and Instructional Technology Building Liaison – Bethany Miller, Step 6  
Student Senate Coordinator (½) – Shannon Bowling, Step 6  
Student Senate Coordinator (½) – Emma Campbell, Step 2  
Band Director – Timothy Huening, Step 6  
Assistant Band Director – Glenford Greenwood, Step 6  
Orchestra Director – Timothy Huening, Step 5  
Vocal Music Director – Matt Marratta, Step 6  
Director of Show Choir – Matt Marratta, Step 6

Art Club Sponsor – Andrea Stewart, Step 6  
Key Club Sponsor – Shannon Bowling, Step 5  
National Honor Society Advisor – Erin Jardine, Step 6  
Senior Class Sponsor – Samantha Hudson, Step 2  
Sophomore Class Sponsor – Paige Leary, Step 2  
Assistant Varsity Football Coach – Kevin Wilhelm, Step 6  
Assistant Varsity Football Coach – Kenneth Merchant, Step 6  
Head Varsity Girls Tennis Coach – Steven Knull, Step 6  
Assistant Varsity Girls Tennis Coach – Emma Campbell, Step 3  
Head Varsity Cross Country Coach – Michael “Shawn” Gilliland, Step 6  
Assistant Athletic Director – Kevin Wilhelm, Step 6

### **Pleasant Run Elementary School**

Building Leadership Team Member – Jeff Anderson, Step 6  
Building Leadership Team Member – Sarah Boys, Step 5  
Building Leadership Team Member – Kristie Flannery, Step 6  
Building Leadership Team Member – Tracy Johnson, Step 6  
Building Leadership Team Member – Aileen Martini, Step 5  
Building Leadership Team Member – Michael Roach, Step 2  
Building Leadership Team Member – Nicole Schlimm, Step 2  
Building Leadership Team Member – Jill Stedam, Step 2  
Building Leadership Team Member – Amy Wiesman, Step 6  
Social Media and Instructional Technology Building Liaison – Jeff Anderson, Step 6  
Music Club Sponsor – Sarah Boys, Step 6

### **Pleasant Run Middle School**

Building Leadership Team Member - Margaret Detmering, Step 5  
Building Leadership Team Member – Jennifer Duwel, Step 6  
Building Leadership Team Member – Julie Flack, Step 6  
Building Leadership Team Member – Katherine Haas, Step 2  
Building Leadership Team Member – Laura Hendricks, Step 6  
Building Leadership Team Member – Elisabeth Jump, Step 1  
Building Leadership Team Member – Jon South, Step 4  
Athletic Department Chairperson – Danny Hoard, Step 6  
Music Club Sponsor - Glenford Greenwood, Step 6  
Social Media and Instructional Technology Building Liaison – Jana Lewis, Step 2  
Student Council Sponsor – Michaela Waldeck, Step 4  
7/8<sup>th</sup> Grade Volleyball Coach – Rochelle Grafft, Step 3  
7/8<sup>th</sup> Grade Boys Golf Coach – Gabriel Warner, Step 6  
7/8<sup>th</sup> Grade Girls Golf Coach – Mark Tedesco, Step 6  
7/8<sup>th</sup> Grade Cross Country Coach – Danny Hoard, Step 6

### **Struble Elementary School**

Building Leadership Team Member – Kristen Boner, Step 6  
Building Leadership Team Member – Sherri Green, Step 4  
Building Leadership Team Member – Madeline Heckman, Step 4  
Building Leadership Team Member – Jennifer Hoeh, Step 6



Building Leadership Team Member – Kayla Holloway, Step 2  
Building Leadership Team Member – Angela Jones, Step 4  
Building Leadership Team Member – Carrie Ledbetter, Step 2  
Building Leadership Team Member – Stephanie Surrett, Step 6  
Building Leadership Team Member – Danielle Yeager, Step 2  
Music Club Sponsor – Lily Rollison, Step 1  
Social Media and Instructional Technology Building Liaison – Katherine Triantos, Step 1  
Special Olympics Sponsor – Susan Dayton, Step 6

### **Taylor Elementary School**

Building Leadership Team Member – Cassie Harcha, Step 4  
Building Leadership Team Member – Michele Kartye, Step 2  
Building Leadership Team Member – Noelle Kist, Step 6  
Building Leadership Team Member – Anne Muddiman, Step 6  
Building Leadership Team Member – Lindsay Pleasant, Step 3  
Building Leadership Team Member – Tanya Ponting, Step 6  
Building Leadership Team Member – Kristin Smith, Step 6  
Social Media and Instructional Technology Building Liaison – Lauren Hammersmith, Step 5

### **White Oak Middle School**

Building Leadership Team Member – Edward Gebhart, Step 6  
Building Leadership Team Member – Meghan Vigar, Step 3  
Building Leadership Team Member – Sandra Tillery, Step 6  
Building Leadership Team Member – Rachael May, Step 6  
Building Leadership Team Member – LaWanda Fitzgerald, Step 6  
Building Leadership Team Member – John Boys, Step 3  
Social Media and Instructional Technology Building Liaison – Deana Enderle, Step 3  
Athletic Department Chairperson – David Roy, Step 2  
Student Council Sponsor (½) – Kathy Albrinck-Draginoff, Step 1  
Student Council Sponsor (½) – Janet Huneke, Step 4  
Academic Competition – Lego League/Robotics – Roger Pott, Step 4  
Academic Competition – MathCounts – Olivia Wakefield, Step 2  
Future Educators of America Sponsor – LaWanda Fitzgerald, Step 6  
Music Club Sponsor – John Boys, Step 6  
Music Club Sponsor – Olivia Wakefield, Step 2  
Music Club Sponsor – Samuel Weibel, Step 2  
Yearbook Sponsor – Deana Enderle, Step 6  
Extended Detention Monitor – Linda Cotton, Step 1  
7/8<sup>th</sup> Grade Cross Country Coach – Kathy Albrinck-Draginoff, Step 6  
7/8<sup>th</sup> Grade Cross Country Coach – Patrick Albrinck, Step 6  
7/8<sup>th</sup> Grade Football Coach – Qujuan McGlothlin, Step 2  
7/8<sup>th</sup> Grade Boys Golf Coach – Anthony Fehr, Step 4  
7/8<sup>th</sup> Grade Volleyball Coach – Andrew Mangold, Step 3

### **Approval of District Music Liaison for 2024-25**

Huening, Timothy

Resolution to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

7/8<sup>th</sup> Grade Cheerleading Coach – WOMS  
7/8<sup>th</sup> Grade Football Coach – CMS  
7/8<sup>th</sup> Grade Football Coach – PRMS  
7/8<sup>th</sup> Grade Girls Golf Coach – WOMS  
7/8<sup>th</sup> Grade Volleyball Coach – WOMS  
7/8<sup>th</sup> Grade Cross Country Coach – PRMS  
9<sup>th</sup> Grade Football Coach (½) – CHS  
9<sup>th</sup> Grade Football Coach – CHS  
9<sup>th</sup> Grade Football Coach – NWHS  
9<sup>th</sup> Grade Volleyball Coach – CHS  
Assistant Varsity Boys Soccer Coach – CHS  
Assistant Varsity Girls Soccer Coach – NWHS  
Assistant Varsity Cross Country Coach – NWHS  
Assistant Varsity Football Coach (½) – CHS  
Assistant Varsity Football Coach – CHS  
Assistant Varsity Football Coaches – NWHS  
Assistant Varsity Volleyball Coaches – CHS  
Head Varsity Football Coach – NWHS  
Head Varsity Boys Soccer Coach – CHS  
Head Varsity Boys Soccer Coach – NWHS  
Head Varsity Girls Soccer Coach – CHS  
Head Varsity Girls Soccer Coach – NWHS  
Freshman Cheerleading Coach - CHS  
Head Varsity Volleyball Coach – CHS  
Strength Coach – NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS,

Anderson, Zyair – CHS – 9<sup>th</sup> Grade Football Coach, Step 3  
Berry, Justin – CHS – Assistant Varsity Football Coach (½), Step 5  
Bratfish Jr., Earl “Greg” – WOMS – 7/8<sup>th</sup> Grade Volleyball Coach, Step 2  
Brown, Jordan – CHS – Assistant Varsity Boys Soccer Coach, Step 3  
Burton, Giana – CHS – Assistant Varsity Volleyball Coach, Step 6  
Clark, Steven – CMS – 7/8<sup>th</sup> Grade Football Coach, Step 3  
Coleman, Jonathan – WOMS – 7/8<sup>th</sup> Grade Girls Golf Coach, Step 2  
Dominquez, Morgan – WOMS – 7/8<sup>th</sup> Grade Cheerleading Coach, Step 6

Hollandsworth, Daniel – PRMS – 7/8<sup>th</sup> Grade Cross Country Coach, Step 5  
 Howard, Joseph – NWHS – Assistant Varsity Football Coach, Step 6  
 Johnson, Koury – NWHS – Assistant Varsity Football Coach, Step 5  
 Knapp, Benjamin – CHS – Head Varsity Girls Soccer Coach, Step 5  
 Leverett, Lydia – CHS – Freshman Cheerleading Coach, Step 3  
 Lumpkin, Chaz – NWHS – Assistant Varsity Football Coach, Step 3  
 Lumpkin, Christian – NWHS – Assistant Varsity Football Coach, Step 4  
 Mathis, Allison – NWHS – Assistant Varsity Girls Soccer Coach, Step 2  
 McGraw, Anna – CHS – 9<sup>th</sup> Grade Volleyball Coach, Step 3  
 McCowan, Thai – NWHS – Assistant Varsity Football Coach, Step 2  
 Middlebrooks, Rico – CHS – Assistant Varsity Football Coach, Step 5  
 Morgan, Mitchell – NWHS – Head Varsity Boys Soccer Coach, Step 6  
 Naber, Andrew – CHS – Head Varsity Volleyball Coach, Step 6  
 Pleasant, DeMario – CHS – 9<sup>th</sup> Grade Football Coach (½), Step 4  
 Prasuhn, Emily – CHS – Assistant Varsity Volleyball Coach, Step 6  
 Ranieri, Nicola – CHS – Head Varsity Boys Soccer Coach, Step 6  
 Rothweiler, Brittany – NWHS – Assistant Varsity Cross Country Coach, Step 3  
 Schon, Brandon – NWHS – Head Varsity Football Coach, Step 6  
 Schon, Brandon – NWHS – Strength Coach, Step 6  
 Strader, Kendall – NWHS – 9<sup>th</sup> Grade Football Coach, Step 3  
 Walker, Edward – PRMS – 7/8<sup>th</sup> Grade Football Coach, Step 6  
 Washington, Adolphus - CHS - Assistant Varsity Football (½) Coach, Step 1  
 White, Kiara – NWHS – Head Varsity Girls Soccer Coach, Step 3

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2023-2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Volunteer Coaches for 2024-25

Allen, Delano – Strength Coach  
 Allen, Patrick – Strength Coach  
 Anderson, Zyair – Strength Coach  
 Arnold, William – Strength Coach  
 Arnold, Kevin – Strength Coach  
 Bastin, Shane – Strength Coach  
 Berry, Justin – Strength Coach  
 Beyer, Lauri – Strength Coach  
 Bouldin, Andre – Strength Coach  
 Bratfish, Earl – Strength Coach

Bronson, Ike – Strength Coach  
 Brown, Jordan – Strength Coach  
 Brown, Kobe – Strength Coach  
 Burton, Giana – Strength Coach  
 Burton, Jordan – Strength Coach  
 Cain, Samantha – Strength Coach  
 Cargile, Robert – Strength Coach  
 Clark, Steven – Strength Coach  
 Coldiron, Jenna – Strength Coach  
 Coleman, Jonathan – Strength Coach

Dinevski, Christian – Strength Coach  
Dominguez, Morgan – Strength Coach  
Faust, Aaron – Strength Coach  
Flagg, DeSean – Strength Coach  
Fowler, Samuel – Strength Coach  
Gazaway, Dawn – Strength Coach  
Hampton, Hunter – Strength Coach  
Harshaw, Shemiah – Strength Coach  
Hollandsworth, Daniel – Strength Coach  
Hooker, Sally – Strength Coach  
Howard, Joseph – Strength Coach  
Johnson, Anthony – Strength Coach  
Johnson, Koury – Strength Coach  
Johnson, Terrence – Strength Coach  
Johnson, Tristen – Strength Coach  
Jones, Logan – Strength Coach  
Kern, Cody – Strength Coach  
Kimmy, James – Strength Coach  
Kinsey, A’Vyonna – Strength Coach  
Knapp, Benjamin – Strength Coach  
Kostoff, Brett – Strength Coach  
Leverett, Lydia – Strength Coach  
Lumpkin, Chaz – Strength Coach  
Lumpkin, Christian – Strength Coach  
Maitre, Marc – Strength Coach  
Mathis, Allison – Strength Coach  
McCowan, Thai – Strength Coach  
McGraw, Anna – Strength Coach  
Messinger, Jeff – Strength Coach  
Wolstenholm, Micah – Strength Coach

Middlebrooks, Rico – Strength Coach  
Miller, Brian – Strength Coach  
Morgan, Mitchell – Strength Coach  
Murray, Patrick – Strength Coach  
Naber, Andrew – Strength Coach  
Newell, George – Strength Coach  
Packer, Marscilla – Strength Coach  
Pleasant, DeMario – Strength Coach  
Prasuhn, Emily – Strength Coach  
Ranieri, Nicola – Strength Coach  
Reid, Darnell – Strength Coach  
Rothweiler, Brittany – Strength Coach  
Schon, Brandon – Strength Coach  
Schroeder, Logan – Strength Coach  
Shay, Kimberly – Strength Coach  
Shuford, Ebony – Strength Coach  
Stemann, Ryan – Strength Coach  
Strader, Kendall – Strength Coach  
Terry, Nicholas – Strength Coach  
Thomas, Eric – Strength Coach  
Toney, Marcel – Strength Coach  
Van Fossen, Zachary – Strength Coach  
Ventura, Joe – Strength Coach  
Walker, Edward – Strength Coach  
Washington, Adolphus – Strength Coach  
Wells, Ron – Strength Coach  
Wendelken, Blake – Strength Coach  
White, Kiara – Strength Coach  
Williams, Kristi – Strength Coach

### Resolution of Job Abandonment

Resolution recognizing that Sharon Thompson has abandoned her position with the Northwest Local School District Board of Education effective April 9, 2024. The District has attempted to be in contact with Ms. Thompson to have her fulfill her contractual duties to the Board. However, Ms. Thompson has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Ms. Thompson from the District's employment rosters and other systems.

### Approval of Extra Pay for Summer Meetings 2024-2025 School Year – Effective 5/1/2024

The Board of Education authorizes the Treasurer to pay all teachers for extra pay at the negotiated rate per the master contract for professional development, curriculum work, parent involvement and data meetings. Extra pay must have prior approval through the meeting request process with time- sheets signed by an administrator from the curriculum office. All other types of requests for teacher extra pay require separate board approval.

Approval of Master Contract with NAE for 2024-2027

Contract attached.

Approval of Settlement Agreement and Release